

**2022-2023**

Annual Report

In Memory of Our Beloved Intern:

# Robbie Simpson



“Each of us can look back upon someone who made a great difference in our lives, someone whose wisdom of simple acts of caring made an impression upon us. In all likelihood it was someone who sought no recognition for their deed other than the joy of knowing that, by their hand, another’s life had been made better.”

– *Stephen M. Wolf*

# A Message From Our CEO

I am thrilled to share with you the tremendous success and accomplishments that SJW has achieved over the past year. It is with great pride and gratitude that I announce that we have served over 10,000 clients, diligently working towards our mission of empowering individuals to secure meaningful employment through our comprehensive resources. Our dedication to fostering a supportive and nurturing environment has enabled us to make a lasting impact on the lives of countless individuals, giving them the tools they need to succeed in the job market.

Through the diligent efforts of our dedicated team, the Workforce Villages program has proven to be an exceptional avenue for our clients to thrive. The program's innovative approach offers a supportive environment for a transformative 90-day period. During this time, clients have not only found safe and stable housing, but they have also been able to allocate their hard-earned wages from employment towards savings, setting them on a path of financial stability and independence. Those who have participated in the program have not only secured jobs aligned with their skills and aspirations but have also made significant strides in rebuilding their lives.

Through your unwavering support, we have been able to provide our clients with vital assistance, ranging from transportation to necessary uniforms, safety equipment, and certifications. Beyond the tangible resources, we have also offered tailored interview coaching to boost their confidence and ensure they present themselves in the best possible light during crucial job interviews. As a result, we have witnessed countless success stories of individuals overcoming adversity and landing job opportunities that align with their aspirations and skills.

None of this would have been possible without the generosity and belief in our mission displayed by each of you. Your continued support has not only enabled us to grow as an organization but has also positively impacted the lives of those we serve. As we move forward into the coming year, we are more committed than ever to expand our reach and make an even greater difference in the lives of those seeking employment. We are humbled by the strides we have made together and eagerly anticipate an even brighter future for our nonprofit and the communities we serve.

Furthermore, I am delighted to announce that this year marks a significant milestone for our organization as we celebrate our 35<sup>th</sup> anniversary since its founding in 1988. Over the years, SJW has continuously evolved and adapted our resources to meet the changing needs of the job market and our clients. This anniversary is a testament to the unwavering commitment of our team and the unending support of our dedicated donors and volunteers, who have been instrumental in our growth and success. We are reinvigorated to build upon our accomplishments and continue making a positive impact on the lives of even more individuals in the years ahead.

With profound gratitude,

Carrie Masters

## Our Mission

The singular mission of St. Joseph the Worker is to assist unhoused, low-income and other disadvantaged individuals in their efforts to become self-sufficient through quality employment. We provide the right kind of hand up to make economic self-sufficiency possible, removing individual barriers to employment such as covering the cost of transportation to and from work, providing resumes, work clothing, coaching, and a transitional housing solution based around staying employed.

## Our Vision

It is our vision that SJW will work diligently to transform lives through employment. By breaking down barriers clients often face when looking for and upon finding stable employment, SJW aims to connect all workforce-ready community members to quality employment opportunities that are sustainable for our clients.

By assisting under- and unemployed communities, SJW hopes to provide a hand up, not a hand out, to our clients towards building a self-sufficient life with employment at the core.



# Core Values



**H**OPE



**I**NTEGRITY



**R**ESPECT



**E**MPOWER



According to the 2023 Point-in-Time Homeless Count, which tracks the number of unhoused individuals on one given day a year in January, there are **9,642** people experiencing homelessness in Maricopa County.

Source: 2023 PIT Count Report



The number of Arizonians experiencing homelessness has increased by **25%** since 2020 and **62%** since 2012.

Source: Homelessness in Arizona Annual Report 2022



**22%** of jobs in Arizona are considered low-wage.

Source: Spotlight on Poverty & Opportunity



**71** hours per week at a minimum wage job are needed to afford a 1-bedroom rental home at Fair Market Rate in Arizona.

Source: National Low Income Housing Coalition










**\$17.78** is the living wage for a single adult with no children in Arizona, while minimum wage is \$13.85.

Source: Living Wage

# Employment Without Barriers

SJW breaks down common barriers clients face when looking for and upon finding stable employment, allowing employable individuals the opportunity to build a self-sufficient life with employment at the core. We're empowering our clients to gain and maintain stable employment, fostering independence, health, and well-being.

## Services

-  Job Leads
-  Resume & Application Assistance
-  Interview Preparation
-  Transportation Assistance
-  Uniform Assistance
-  Basic Tools & Safety Equipment
-  Job Skills Certifications

*Employment is key to a healthy community.*

**10,111**

CLIENTS SEEN

**6,213**

CLIENTS EMPLOYED

**\$17.02/hour**

ON AVERAGE

**81%**

RECEIVING BENEFITS

## Workforce Villages

SJW's Workforce Villages program is an employment first transitional housing model that provides a pathway to permanent housing for our unsheltered neighbors. Through the 90-day journey, clients learn to budget, meal prep and plan, and saving strategies. Upon successful completion, clients move into an apartment with a lease in their name.

SJW guides clients through the 90-day program through the four E's of success: employment, empowerment, education, and engagement. Employed clients are empowered with the education they need to lead a life free of government assistance upon completion of the program. SJW stays engaged with clients for one year after program completion to ensure they are still on the path to self-sufficiency.

**60%**

**SUCCESS RATE  
IN CLIENTS EXITING INTO  
THEIR OWN HOUSING**

**\$3,837**

**AVERAGE SAVINGS UPON  
PROGRAM COMPLETION**

**248**

**SUCCESSFUL EXITS INTO  
STABLE HOUSING SINCE  
PROGRAM INCEPTION**

**84%**

**OF ALL SUCCESSFUL  
CLIENTS ARE STILL  
HOUSED TODAY**



## Success in the Community



Dennis first fell into homelessness after fleeing domestic violence. He escaped one bad situation to enter another: being unhoused. Dennis felt hopeless, like he had nowhere to turn to. But then, with community support, he found St. Joseph the Worker. SJW prepped Dennis with interview clothing and job leads. He then found stable employment and entered Workforce Villages. He worked diligently while in the program, saving his money and learning valuable life skills to prepare him for life on his own. Dennis successfully gained his own apartment after just 90 short days in Workforce Villages with his own income he saved while in the program. Dennis now looks forward to continuing to better himself and save his money. We stand alongside Dennis as he continues to build a life worth living with employment at the core.

# Financial Stewardship

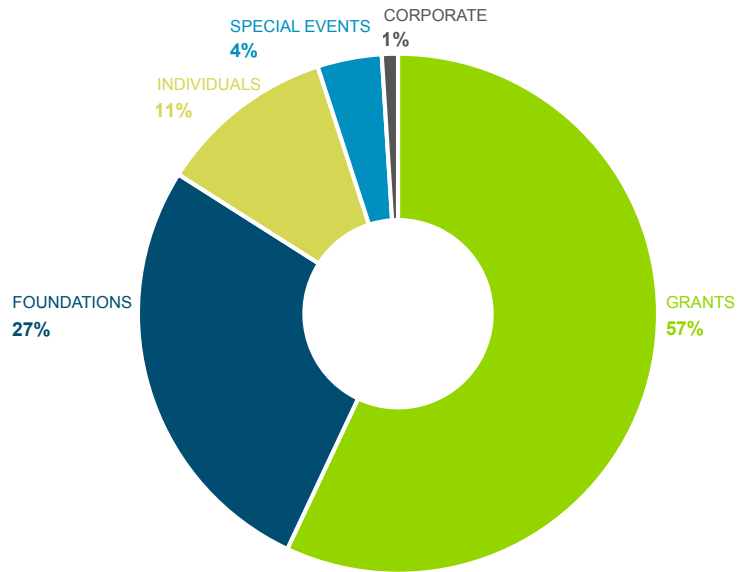
## A NOTE ABOUT THE STAFF

At SJW, our employees are the heart and soul of what we do. We exist to serve our clients – they are our reason “why”, and every staff member exemplifies this each and every day. Our employees are the driving force behind our mission, working tirelessly to deliver services with kindness and compassion for those we serve. We take immense pride in the dedicated team that offers an array of services and resources, providing hope and encouragement to all clients that walk through our doors. Our staff comes from diverse backgrounds representative of the clients we serve. Each individual employee brings a unique perspective to the organization, highlighting the importance of diversity in SJW’s mission to transform lives through employment. We believe there is dignity in work, and this applies to the work we do to assist our clients on their path toward self-sufficiency. Without our valued employees, SJW would not be able to make such an immense impact on the community. **We thank our entire SJW team for their unwavering support of the mission to transform lives through employment!**

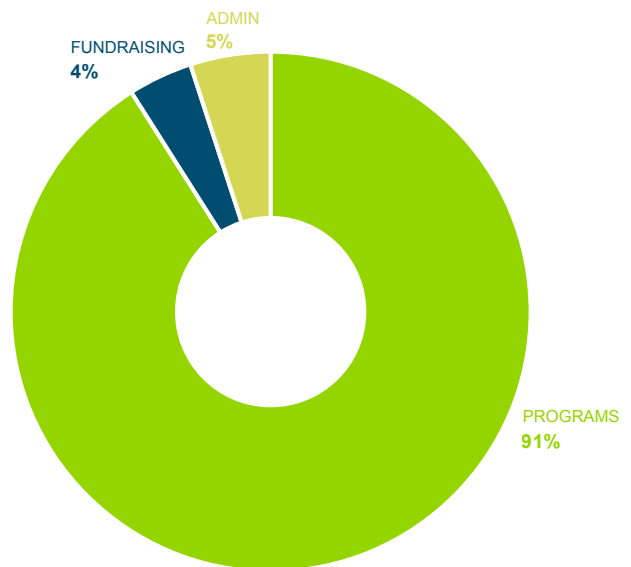
## A NOTE TO OUR SUPPORTERS

We extend our utmost gratitude to our esteemed donors, funders, volunteers, and everyone who believes in the work we do. Your dedication to the mission allows us the privilege to make an impact on the community at large. Through your continued support, we improve the lives of underserved communities, such as those experiencing homelessness, those first in reentry after incarceration, and those who are under- and unemployed within the greater Phoenix area. Your generous assistance allows us to provide desperately needed services in the Valley, further improving those on their path to self-sufficiency. We believe employment is key to a healthy community, and the support provided by every one of you allows us to continue advancing lives with employment at the core. **Thank you to all of you for believing in us and the work we do each day to transform lives through employment.**

## Income Distribution



## Statement of Functional Expenses



# Our Board of Directors

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# Make an Impact with the Arizona Tax Credit!

Your generous donation is completely tax-deductible dollar-for-dollar up to \$421 if you are filing independently and up to \$842 if filing jointly. In other words, for every dollar you donate, you'll receive the same amount credited back to you!

At St. Joseph the Worker, 90 cents of every dollar goes directly to our programs, meaning that your funds will directly impact our ability to further our mission. Donate to St. Joseph the Worker today to make sure your tax dollars are spent exactly how you want them!

“If this organization aligns with your passion  
and values, you can give with confidence.”

Great!



Charity Navigator 10/2023

## St. Joseph the Worker

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